

EXHIBIT D

Message

From: Deborah Ballweg [deborah.ballweg@ppdi.com]
Sent: 4/12/2018 8:35:37 AM
To: Deborah Ballweg [deborah.ballweg@ppdi.com]; Chad St. John [chad.st.john@ppdi.com]
Subject: Conversation with Deborah Ballweg

Deborah Ballweg 8:28 AM:

Happy Birthday!! Hope you have a great day!! (^)(sun)

Chad St. John 8:29 AM:

Thanks so much Deb!!!

Deborah Ballweg 8:30 AM:

Did you have dinner with Fikry last night? Have you seen him this week while he's in HH's??

Chad St. John 8:31 AM:

No work dinner plans for me. I did see him moments ago. He came in to the office this morning.

Chad St. John 8:31 AM:

He was talking with Narine...

Deborah Ballweg 8:32 AM:

OK - he may be asking you about Menninger.. i told Jerry of Hacene's recent tough feedback followed up in writing but that with a 3 for 2017 not close to a 'change' unless she self selects..

Chad St. John 8:35 AM:

Got it. We are definitely all aligned... I will keep you posted if he connects with me.

Deborah Ballweg 8:35 AM:

perfect..